

# Application for Employment

| <b>Personal Information</b>  |   |
|--|---|
| Name: _____<br><div style="display: flex; justify-content: space-between; width: 100%;"> <span>Last</span> <span>First</span> <span>M.I.</span> </div> Address: _____<br>City: _____ State: _____ Zip: _____<br>Phone: _____ Email: _____<br>Preferred Method of Contact: ___ Email ___ Phone ___ Mail    Date of Birth: _____<br>Social Security Number: _____ Date Available for Employment: _____ |   |
| Are you legally eligible to work in the U.S.? (Circle one)    YES    NO<br><br>Are you over the age of 18? (Circle one)    YES    NO<br><br><i>Hiring is subject to verification that applicant meets legal age &amp; U.S. work permit requirements.</i>   | Have you ever applied for a position with our company?<br><br>(Circle one)    YES    NO<br><br>If yes, when? _____  |
| Check if you are willing to accept regular work on:<br><br><input type="checkbox"/> Full Time <input type="checkbox"/> Temp/Seasonal <input type="checkbox"/> Day Shift <input type="checkbox"/> Night Shift <input type="checkbox"/> Weekends<br><input type="checkbox"/> Part Time <input type="checkbox"/> Evening Shift <input type="checkbox"/> On Call <input type="checkbox"/> Variable Shift | Do you have any relatives employed by our company?<br><br>(Circle one)    YES    NO<br><br>If yes, please specify:<br>Relative(s) Name: _____                                       |
| Any prior commitments which would require absence of more than a few hours in the next 12 months? Example previously scheduled vacations (Circle one)    YES    NO<br>If yes, please explain:<br><br>Is there anything that would interfere with your ability to perform on a regular basis, the responsibilities of the position for which you are applying? (Circle one)    YES    NO              | Do you have any relatives employed by our competitor companies?<br><br>(Circle one)    YES    NO<br><br>If yes, please specify:<br>Relative(s) Name: _____<br><br>Competitor: _____ |
| Flatbed Drivers: Are you able to stay out a minimum 3 nights a week? (Circle one)    YES    NO   |   |
| Tanker Drivers: This position requires overtime, some out of town/overnight and weekends. Is there anything that would interfere with these requirements?  |   |
| How did you hear about our job opening?<br>(circle one) Internet Advertising    Employee Referral    Visit to company    Other: _____  |   |

### Experience and Qualifications

List all driver licenses or permits held in the past 3 years

| Driver Licenses | State | License # | Type | Expiration Date |
|-----------------|-------|-----------|------|-----------------|
|                 |       |           |      |                 |
|                 |       |           |      |                 |
|                 |       |           |      |                 |

- A. Have you ever been denied a license, permit or privilege to operate a motor vehicle?  YES  NO  
 B. Has any license, permit or privilege ever been suspended or revoked?  YES  NO  
 C. How long have you had your CDL? \_\_\_\_\_

IF THE ANSWER TO EITHER A OR B IS YES, GIVE DETAILS BELOW:

\_\_\_\_\_

\_\_\_\_\_

### DRIVING EXPERIENCE – CHECK YES OR NO

| CLASS OF EQUIPMENT       |  | CIRCLE TYPE OF EQUIPMENT       | FROM (M/Y) | TO (M/Y) |
|--------------------------|--|--------------------------------|------------|----------|
| STRAIGHT TRUCK           | <input type="checkbox"/> YES <input type="checkbox"/> NO | (VAN, TANK, FLAT, DUMP, REFER) |            |          |
| TRACTOR & SEMI TRAILER   | <input type="checkbox"/> YES <input type="checkbox"/> NO | (VAN, TANK, FLAT, DUMP, REFER) |            |          |
| TRACTOR – TWO TRAILERS   | <input type="checkbox"/> YES <input type="checkbox"/> NO | (VAN, TANK, FLAT, DUMP, REFER) |            |          |
| TRACTOR – THREE TRAILERS | <input type="checkbox"/> YES <input type="checkbox"/> NO | (VAN, TANK, FLAT, DUMP, REFER) |            |          |
| OTHER                    |  |                                |            |          |

LIST STATES OPERATED IN FOR LAST FIVE YEARS:

### Employment Record Start with your most recent job, fill in your history

|   |               |                    |
|---|---------------|--------------------|
| NAME:   | FROM MO. YR.  | TO MO. YR          |
| ADDRESS:  | POSITION HELD |                    |
| CITY:   | STATE:        | ZIP:               |
| CONTACT PERSON:   | PHONE:        | REASON FOR LEAVING |
| WERE YOU SUBJECT TO THE FMCSRs WHILE EMPLOYED <input type="checkbox"/> YES <input type="checkbox"/> NO  |               |                    |
| WAS YOUR JOB DESIGNATED AS A SAFETY SENSITIVE FUNCTION IN ANY DOT-REGULATED MODE SUBJECT TO THE DRUG AND ALCOHOL TESTING REQUIREMENTS OF 49 CFR PART 40? <input type="checkbox"/> YES <input type="checkbox"/> NO |               |                    |
| Specific Machinery operated/software used/ office equipment used:   |               |                    |

| EMPLOYER  | DATE                      |
|---|---------------------------|
| NAME:   | FROM MO. YR. TO MO. YR    |
| ADDRESS:  | POSITION HELD             |
| CITY:   | STATE: ZIP:               |
| CONTACT PERSON:   | PHONE: REASON FOR LEAVING |
| WERE YOU SUBJECT TO THE FMCSRs WHILE EMPLOYED <input type="checkbox"/> YES <input type="checkbox"/> NO  |                           |
| WAS YOUR JOB DESIGNATED AS A SAFETY SENSITIVE FUNCTION IN ANY DOT-REGULATED MODE SUBJECT TO THE DRUG AND ALCOHOL TESTING REQUIREMENTS OF 49 CFR PART 40? <input type="checkbox"/> YES <input type="checkbox"/> NO |                           |
| Specific Machinery operated/software used/ office equipment used:   |                           |



*In compliance with Federal and State equal employment opportunity laws, qualified applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital status, veteran status, non – job related disability, or any other protected group status.*

### **Certification & Agreement – Read Carefully and Sign**

I certify that all the information I have provided on this application and accompanying document(s) is accurate and complete to the best of my knowledge.

I authorize all previous employers to furnish Big Rigs Tanker Service, Inc. to the extent permitted by Federal and State law, my reason for leaving, my performance history, and all other information they may have concerning my employment with them. I also understand that my employment may be contingent upon satisfactory completion of credit, educational, driving record and criminal background checks. I release all of my previous employers, organizations named in this application and accompanying resume, educational institutions, credit agencies, courts, driving records agencies, references, and Big Rigs Tanker Service, Inc. from all liability that may arise from such investigations.

By signing this application I authorize Big Rigs Tanker Service, Inc. to make investigations and I indicate my awareness that false or misleading statements, or failures to disclose certain information may be sufficient to disqualify me from employment, or if employed, may result in my dismissal regardless of the timing or circumstances of discovery.

I understand that if I am offered employment with Big Rigs Tanker Service, Inc. I may be required to submit to a pre-employment physical, drug screening and a background investigation as a condition of employment. I further understand that unsatisfactory results from, refusal to cooperate with, or any attempt to affect the results of any or all of these pre-employment test(s) will result in the withdrawal of any employment offer, or if employed, will result in termination of my employment.

I understand that submission of an application does not guarantee employment. I further understand and agree that, should an offer of employment be extended by Big Rigs Tanker Service, Inc. that employment is at will, that employment is not guaranteed for any term, and that my employment and compensation can be terminated by Big Rigs Tanker Service, Inc. or myself at any time and for any reason, with or without cause or notice. I understand that neither this form nor any documents, policies, procedures, actions, statements of Big Rigs Tanker Service, Inc. or by its representatives during the employment or recruiting process is deemed a contract of employment, real or implied. I understand that no representative of Big Rigs Tanker Service, Inc. except the owner(s) of Big Rigs Tanker Service, Inc. has the authority to enter into any agreement guaranteeing any conditions of employment or any agreement contrary to the foregoing statements, and that any such agreements must be made in writing and signed by the owner(s) of Big Rigs Tanker Service, Inc.

Signature \_\_\_\_\_ Date \_\_\_\_\_